

# Teambuilding

## Seminar objectives

The participants

- Learn how to make a professional team analysis
- Analyse the strength and the weaknesses of their team
- Recognise the different positions and roles within an optimal team structure
- Detect the lack of necessary capabilities for future success of the team
- Define the next steps of progress with their team
  - Knowledge base
  - Positions
  - Targets
  - Efficiency and success
- Learn to use different methods and ways to bring their team potential forward
  - Hiring potential
  - Developing potential
    - Team teaching
    - Coaching
    - Partner training on the job
- Give the space and source for growth of potentials
- Will be able to develop a plan of action to improve the employee selection process
- Learn to plan and lead optimal team teachings

## Contents

- Requirement analysis for an optimal team (objectives, key criteria, personal requirements, DISG® types, motive)
- Team analysis (Strength, weakness)
- Team structure of an optimal team
- Methods of developing a team
- Self-learning organisation
- Preparation of optimal team teachings
- Successful teams



## Methods

- Lectures
- Group work
- Single work
- Case studies

## Organisation

- Target Groups
  - Service Manager
- Period
  - 2 days